



## REHABILITATION POLICY

McFadyen Group (MFG) is committed to preventing work related injury and illness through providing a safe and healthy work environment for our employees.

MFG is committed to ensuring that any employee who suffers an occupational injury or illness receives early medical diagnosis and treatment as per the following procedure:

- MFG is committed to ensuring that the Occupational Rehabilitation process is commenced as soon as possible after injury or illness in a manner consistent with medical judgment;
- MFG is committed to ensure that an injured worker returns to work as soon as possible and that this is both a normal practice and expectation of MFG;
- MFG is committed to providing suitable duties/employment for an injured worker, as an integral part of the rehabilitation process;
- MFG is committed to reaching agreement with relevant unions to ensure the rehabilitation program operates effectively;
- MFG is committed to ensuring that participation in a rehabilitation program will not, of itself, prejudice an injured worker.

Signature: \_\_\_\_\_

Date: 1/8/15

Name: \_\_\_\_\_

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